

Position Title:	Production Engineer
Department:	Production
Directly reports to:	Senior Production Engineer/ Head of Production
Direct Reports:	Worker/Operator/Supervisor
Job Summary	The Junior Production Engineer is responsible for analysing, optimizing, and improving production processes to ensure efficiency, safety, and high-quality output. This role focuses on continuous improvement, waste reduction, resource planning, and cross-functional coordination to achieve production targets within budget and deadlines.
Key Tasks and Responsibilities	<ul style="list-style-type: none"> • Implement production plans, monitor progress, adjust resources, and address variances to ensure quality standards and timelines are met • Analyse, oversee, and optimize production processes by applying Lean tools to improve efficiency, reduce waste, and ensure smooth workflow • Identify potential risks and implement preventive measures, troubleshooting machine and process issues while minimizing downtime and disruption • Train, guide, and supervise operators, shift leaders, worker to ensure proper machine operation and strict adherence to procedures • Collaborate and communicate effectively with cross-functional teams, suppliers to align material availability, manpower, and production capacity
Skills and Abilities	<ul style="list-style-type: none"> • Self-confident appearance, strong communication skills and good working attitude • Excellent analytical skills down to details, well-structured workstyle • Quick understanding of complex processes • Able to work under pressure • Absolutely reliable, honest and keeping the technical know-how strictly confidential • No color vision deficiency • Working in shifts might be necessary in exceptional cases • Having knowledge of Lean Manufacturing, Six Sigma • Strong analytical and problem-solving skills
Experience and Education	<ul style="list-style-type: none"> • Bachelor Degree or higher in chemical engineering, process engineering or a comparable subject • Excellent English skills in speaking and writing and fluent in Vietnamese • Minimum 3 years of working experience in a manufacturing environment • Printing experience is preferable • Experience of SAP or ERP system is preferable
Contact	Interested? Please send your application to Career@kurz.vn